



February 13, 2020

RE: SEEKING PART-TIME YOUTH MINISTER

Ministry Focus: 9-12th Grade

Approximate Hours: average 20 per week

Mountain View Christian Church is seeking to add to their ministry team. We are a growing church with an average Sunday worship attendance of 250. Our Wednesday night children and youth programs average about 150, including volunteers.

However, numbers are not our focus. Our focus is to make sure every student in Mountain View knows and loves Jesus.

Our full-time youth minister moved to the role of senior minister in September, leaving the part-time Children's and Middle School minister covering all ages. This would not have been impossible if it were not for our amazing team of volunteers for all age groups.

We have opened this position, to be more effective in building deeper relationships with the high schoolers and their families. We are excited about the future of our next generation ministries. Our goal is to have three full time positions in the next five years, God willing.

A more specific job description is attached.

People who have a passion for leading high schoolers to Jesus and a servant's heart should submit a resume.

We would like to have this position filled by June 1, 2020.



High School Ministry

- a. Part-Time (average 20 Hours)
- b. Responsibilities:
 - i. Organize & Train volunteer teachers and sponsors for:
Sunday School, Sunday Night Bible studies and Wednesday nights
 - ii. Provide curriculum for Sunday School, Sunday Night Bible studies and Wednesday nights for teachers/sponsors to use. Curriculum may be created, reused or purchased upon approval.
 - iii. Interaction & Teaching
 1. Teach or share teaching responsibilities for High School Sunday School class
 2. Teach at least 1 month each year of Kid's Worship
(This will help children with their eventual transition into High School ministry.)
 3. Teach high school and connect with middle & high school students on Wednesday nights.
 4. Possibly co-teach teen Sunday Night Bible study class
 - iv. Help facilitate Child Protection Classes.
 - v. Build connections with non-regular parents, especially our Wednesday-only students.
Also, connect with teens who have missed each week.
 - vi. Extra Activities
 1. Organize and attend Move or mission trip, plus fundraise for the event
 2. Other special events including a lock-in and multiple Kingdom Work activities each year.
(Not necessarily in charge of any outreach that involves teens, like the Carnival or Pioneer days booth. Should be a part of it, but not responsible for the whole thing.)
 3. Try to attend two or three sports games or concerts each month.
 4. Attend camp for 9th-12th week
and possibly 7th/8th week (to help with student transition into high school ministry)
 5. Regularly attend weekly staff meetings.
 - vii. Training
 1. Dedicated prayer and Bible reading time each week.
 2. Seek training and continuing ministry improvement weekly.
This may include conferences, pod casts, video training, online research.
- c. Characteristics:
 - i. Must have a passion for Jesus, a passion for kids and a passion to help kids get passionate about Jesus.
Not just a love for Kids. Kids ministry should be his/her greatest passion – what drives them.
 - ii. Be able to have fun and have a joyful personality. Must authentically care about the students.
 - iii. Be willing to reach out of church building to connect with teens who are now working and fully involved in extra-curricular activities.
 - iv. Be able to correct behavior without yelling. Be able to make Church a safe, welcoming and fun atmosphere.
 - v. Be able to lead adults.
 - vi. Be organized, able to delegate and have great communication skills.
 - vii. Work well with a team of sponsors and staff
 - viii. Be teachable. No one is perfect, but everyone can admit and work on their weaknesses.
- d. Schedule Expectations:
 - i. Ministry is not a 9-5 job. This job requires a flexible schedule. We expect this minister to strive for excellence and continue to improve the ministry.